



MEGAMARS TRAINING & CONSULTANCY Sdn Bhd (131875-P)



Claimable
under
SBL SCHEME

Course Title:

HORENSO at Workplace to Increase Productivity

DATE: 13 April 2020

TIME: 9.00am – 5.00pm

VENUE: MELIA HOTEL, KUALA LUMPUR

FEE: RM600 PER PARTICIPANT (Fee includes course materials, certificate, lunch and coffee/tea break)

Discount 10% for registration of two (2) & 15% for more participants from the same organisation

OVERVIEW

The challenges of working and building a multicultural team is ever surmountable but with the right understanding of the Japanese style of management and application of the best work practices will ensure meeting the company goals and objectives.

OBJECTIVES

1. Participants grasp working environment in Malaysia
2. Challenges in cross cultural workplace
3. Best practices of Japanese Management
4. Merger of local and Japanese success stories
5. Japanese success management tools

WORKSHOP METHODOLOGY

- Lectures
- Interactive class session
- Group Exercise
- Simulation team work

WHO SHOULD ATTEND

The program is tailored for line leaders and Group Leaders.

COURSE CONTENT:

Day 1

1. Influence of Ethnic Values at The Malaysian Workplace
2. Building a multicultural team
3. Malaysian working with Expatriates
4. Developing and Understanding of Japanese Work Culture

5. Japanese Management tools based on the understanding of the job and relation to the environment
 - a. Why HORENSO ?(Reporting, Informing and Consulting)
 - b. What is 3G?(Gemba, Genbetsu,Genjitsu)and its applications at work place.
 - c. The tools of Lean Manufacturing
 - *7S/Visual Management
 - *7 Type of Waste
 - *One Point Lesson
 - *7 QCC tools
- 6.. Jidoka, "automation with human intelligence
7. Poka Yoke or Mistake Proofing
8. TPM Pillars.
9. Kaizen System – Continuous Improvement Concepts
10. Kamban System- Application and advantages.
11. Summary & Conclusion

TRAINER'S PROFILE

Mr A. Konasaigran Holds a master's degree from New Zealand. He has since worked in the local university embarked on research projects funded by the International Tin Council. He joined a leading multi national glass manufacturer and over the past twenty five years, has worked in the production encompassing productivity/process improvements, safety, TPM, waste elimination activities, quality, procurement and in the last six years in Human resources.

His experience in Human Resources covers the acquisition and merger of an eastern culture based company into western management practices. Konasaigran has vast hands-on experiences conducting in-house training programs. He has attended extensive TPM, Quality, Productivity and Human Resources programs and workshops both locally and overseas.

His forte in delivering range of topics on safety, 5S,TPM,Human Resources topics on Performance Appraisal, Managing and building a positive work place. Quality management tools such as QCC and Problem Solving Tools.

Konasaigran was also a certified Safety Officer registered with DOSH Malaysia. He conducts safety programs extensively and the module 1 for safety officers program. Mr.Konasaigran has delivered his expertise in the form of both classroom sessions and consultancy to clients.

REGISTRATION

1. Online Form: Please visit megamars.com.my/registration for online registration OR
2. Physical Form: Please print the attached Registration Form from megamars.com.my/form, Fill up the particulars, Scan and email to: admin@megamars.com.my

For support, Please Contact/WhatsApp to: 018-9534987 or 012-6612987

All payment is payable to "Megamars Training & Consultancy Sdn Bhd" by Online Transfer or by Cheque. Payment should be forwarded at least five (5) working days prior to the commencement date of the program.

The paid fee is refundable in case the participant/s unable to attend the training program provided a written cancellation is received at least 5 days prior to the training program. If the participant/s fail to attend the training program, total fee is NOT refundable but replacement of participant can be accepted at no additional cost.

Megamars Training & Consultancy Sdn Bhd reserves the right to change the date, venue, the trainer or cancel the training program due to some unforeseen circumstances beyond our control. Should the training program be cancelled or postponed, we will not be responsible for cost related to travelling, accommodation or other costs incurred by the participant/s.